



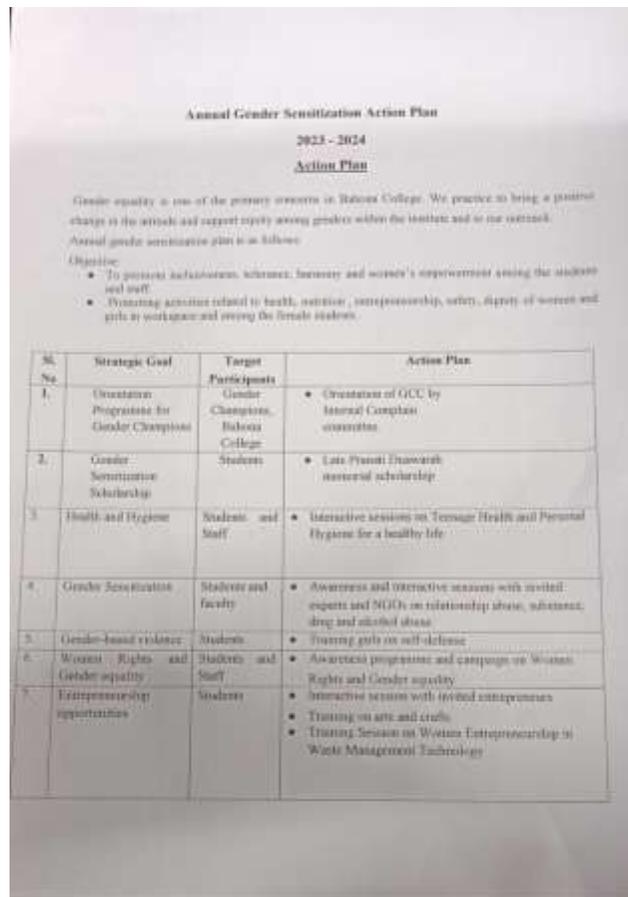
BAHONA COLLEGE বাহনা মহাবিদ্যালয়

Affiliated to Dibrugarh University
NAAC Accredited with A+ Grade (3.36 CGPA)

AQAR: 2023-24

| | |
|-------|---|
| 7.1 | Institutional Values and Social Responsibilities |
| 7.1.1 | Measures initiated by the institution for the promotion of gender equity during the last years |

Heading: Gender equity plans



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(Dr. Sumbit Chaliha)
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| | | |
|--|--------------------|---|
| 1. Gender equality in the classroom | Teachers and Staff | • Workshop on the latest advancements in courses and technology |
| 2. Infrastructure and supporting facilities for gender equality and equity | Students and Staff | • Installation of an incubator |

• Conducting regular awareness-raising activities among students and staff

SC
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Fig 1: Gender equity action plan of 2023-24

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Action Taken Report
Year: 2023-2024
ICC and Gender Champions
Prepared by Gender Monitoring and Review Committee

| Programme | Activities | Date | Number of participants |
|---|---|---|------------------------|
| Observation of National Girl Child Day | Talk on Girl child and responsibilities of parents: Resource person Binapani Bora | 24 th January, 2024 | 50 |
| Celebration of International Women's day | Special talk on Empowering Inclusion/Mainstreaming the marginalized (Challenges and way forward) | 8 th March 24 | 45 |
| Gender Sensitization and Orientation programme | A talk on gender sensitization by ICC. Presiding officer Dr. Parvati Bora | 1 st August 2024 | 100 |
| A Special talk on domestic violence against women | A Lecture on violence against women and the role of law in its prevention and elimination: Resource person: Mr Dipul Goswami, Senior Advocate | 4/12/2023 | 70 |
| Activity on Girl child empowerment | Free training on Make-up and Hairstyling | 6 th May to 11 th May | 25 |

(Dr. Parvati Bora) *Pankaj Bora*

Fig 2: Action taken report of gender equity action plan of 2023-24

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Fig 3: Observation of National Girl Child Day

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Fig 4: Observation of National Girl Child Day

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Fig 5: Celebration of International Women's Day

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Fig 6: Free make up and hair styling training organized by Women Cell of Bhaona College

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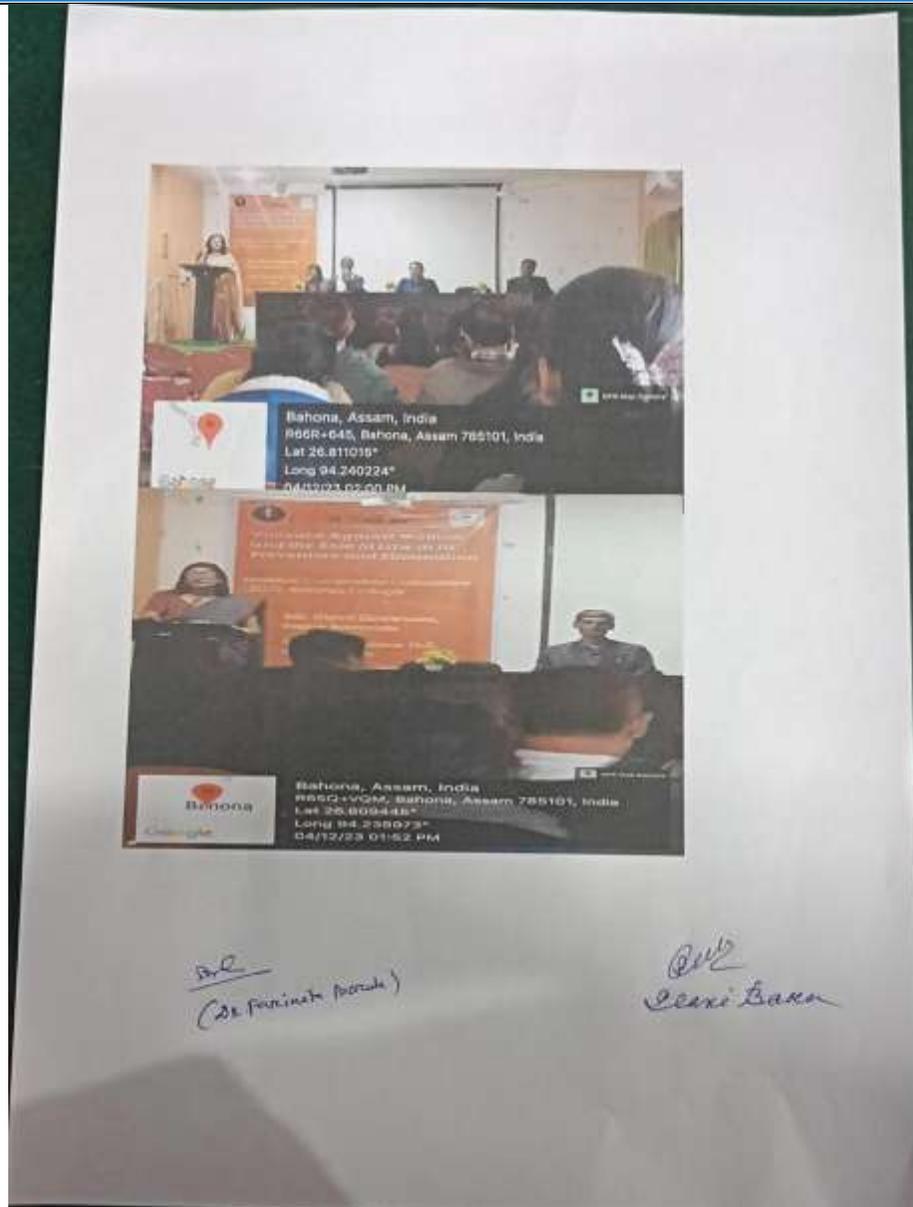
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Dr. Sumbit Chaliha
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Fig 7: Special talk on domestic violence against women

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INTERNAL COMPLAINTS COMMITTEE (ICC) (FORMERLY GS CASH)

Bahona College, P.O. Bahona, Jorhat (ASSAM)

Dr. S. Saikia
Adviser, ICC

Dr. P. Borah
Presiding Officer

CELEBRATION OF INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

Date: 04/12/2023

An invited talk on "Violence Against Women and the Role of Law in its Prevention and Elimination" was organized on 04/12/2023 by the Internal Complaints Committee (ICC). It was a 16 days programme started from 25/11/2023 as Elimination on violence against women continuing to observe different programme and it was concluded by observing as Human Rights days on 10th December. The talk was delivered by Mr. Utpal Goswami, senior Advocate of Jorhat Bar Association. The talk was held on Rajkonwar Seminar Hall. Eleven self Help group women were participated in this programme. Also six teachers from different schools were also participated. An online poster making competitions and slogan writing competition were arranged among the High School students from class VIII to class X and also college students. All faculty members, employee of the college, and the students particularly the Gender Champions were also present in the meeting. Manasi protimi Bora won 1st prize, Jyotimoi Dutta got 2nd prize, Baishali Bora and Suhel Ahmed won jointly 3rd prize respectively, Angkita Saikia got prize for slogan writing competition. Vote of thanks was given by Sri Bikram Bora, Assistant professor, History Department. The whole programme was conducted by Dr. Parinita Borah, Presiding officer, ICC, Bahona College. Principal, Vice Principal and IQAC Co-ordinator also present in this meeting and deliver speech.

P. Borah

Fig 8: Report on special talk on domestic violence against women

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E-mail: iccbahonacollege@gmail.com

Dr. S. Saikia
Adviser, ICC

Dr. P. Bora
Presiding Officer

ORIENTATION PROGRAMME ON GENDER SENSITIZATION:

Date: 20/09/23

An orientation programme on Gender Sensitization was organized by committee on curricular Aspect under IQA, Bahona College on 3rd August 2023 at Bahona College auditorium.

The programme was started by Dr. Parinita Bora Presiding Officer of ICC, narrating Aim & Objectives and mandatory requirement of UGC guidelines that to be followed by every educational institutions under UGC for Gender equalization. To materialize this the Gender Sensitization Programme is taken by all Educational Institutions that also under the guidelines of UGC.

The Rules and Regulations of ICC was briefly explained by Dr. Parinita Bora before the newly admitted students. In this orientation programme Principal, Vice Principal, faculty members, employee and students of Bahona college were present.

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Fig 89 Report on orientation programme on Gender Sensitization

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